

1.1 Call to Order

The regular scheduled meeting of the Board of Education was held on October 27, 2014 in the High School Auditorium. The meeting was called to order at 07:25 PM by President Stoddard.

1.2. Roll Call – Board Members Present:

Mr. Thomas Stoddard, President, Mrs. Ellen Aherne, First Vice President, Dr. Christine Plonski-Sezer, Second Vice President, Mr. Michael Barhite, Treasurer, Mr. Jason Casselbury, Mr. Stephen Kilmer, Mr. Jason Richmond, Mrs. Sondra Stine, Mr. Roy Twining and Mrs. Diane Makosky, Secretary, Non-Member

1.3. Administration Present

Mrs. Voigt, Acting Superintendent & Director of Curriculum & Instruction & Federal Programs, Mr. Joseph Patchcoski, Business Manager, Mrs. Christine Kelly, Elementary, Principal, Mr. Robert Presley, High School Principal, and Attorney Gaughan, Solicitor

Absent

Laurie Cobb, Assistant Business Manager and Ms. Gail Wnorowski, Director of Special Services

1.4 Approval of the Minutes – October 13, 2014.

The motion is made by Mrs. Stine, second by Mrs. Aherne, to approve the minutes dated October 13, 2014 as presented.

Motion 302 Carried (9 Yes)

1.5 Business Education Curriculum – Part II was presented by Mrs. Voigt. She read a statement by Corinne Ross.**1.7 Treasurer Report and Cafeteria Report: Mr. Michael Barhite, Treasurer, reported as listed.****1.8 First Hearing of Visitors – You may speak about anything on the agenda.**

Dan Bonham, Kingsley asked how much it was costing to defend Mrs. Shea's lawsuit and what will it cost.

Ruth Zeck understood that Mrs. Voigt was being paid for both the Superintendent and Director of Curriculum and Instruction positions. Why was she collecting both salaries? She also stated that she was representing several people that believed Mrs. Shea was wrongfully terminated and the taxpayers will pay for it.

2. Finance Committee: Roy Twining, chairperson

Committee Members: Stephen Kilmer, Jason Casselbury

Financial Reports

2.1 Approve September 2014 Disbursements

The motion is made by Mr. Twining, second by Mr. Casselbury, to confirm payment of the September 2014 General Fund Bill List, Debt Service Bill List, Cafeteria Fund Bill List, and to ratify the payment of employee payroll, transportation contracts, fringe benefit payments, and fund transfers in the amount of \$2,639,338.63.

Motion 303 Carried (9 Yes)

2.2 Approve October 27, 2014 Bill Lists

The motion is made by Mr. Twining, second by Mr. Richmond, to approve the list of bills for the October 27, 2015 General Fund and Cafeteria Fund bill lists in the amount of \$147,369.92.

Motion 304 Carried (9 Yes)

2.3 Award Wood Fuel Bid

The motion is made by Mr. Twining, second by Mr. Richmond to award RGM Hardwoods, Inc., Covington Township, PA the wood fuel bid for 2014-2015 at a rate of \$40.00 per ton.

Motion 305 Carried (9 Yes)

2.4 Award Snow Removal Bid

The motion is made by Mr. Twining, second by Mr. Richmond to award Mike Daniels Construction, Kingsley, PA the snow removal bid for 2014-2015 at a rate of \$79.00 per hour.

Motion 306 Carried (9 Yes)

2.5 Award Fuel Oil Bid

The motion is made by Mr. Twining, second by Mr. Richmond to award Mirabito Fuel Group, Binghamton, NY the fuel oil bid for 2014-2015 at a firm rate of \$2.7715 per gallon.

Motion 307 Carried (9 Yes)

3. Personnel Committee: Sondra Stine, Chairperson

Committee Members: Ellen Aherne, Jason Casselbury

3.1 Approve Addition to Substitute List

The motion is made by Mrs. Stine, second by Mr. Richmond to approve the following addition to the substitute lists:

1. Jennifer Long, Clifford Township, PA, Certified General Science (HS & Elem)
2. Cynthia Guarnotta, Susquehanna, PA to the Food Service Substitute List
3. Cassidy Shea, Hallstead, PA Certified Early Childhood Education/Special Education (HS & Elem)

4. Christine Raughley, New Milford, PA Certified in Special Education, mentally/physically handicapped (HS, ELEM & Homebound)
5. Ashley Coviello, Olyphant, PA Certified Early childhood N-3 and Elementary K-6 (Elem)
6. James Cook, Union Dale, PA, Elementary Certification K-6 (Elem)
7. Holli Musgrove, Nicholson, PA, Certified PreK-4 and Special Education PreK-8 (Elem)

Motion 308 Carried (9 Yes)

3.2 Accept Letter of Resignation for Retirement

The motion is made by Mrs. Stine, second by Mr. Richmond to accept the letter of resignation for retirement purposes from Maureen Klees effective January 3, 2015.

Motion 309 Carried (9 Yes)

3.3 Accept Letter of Resignation

The motion is made by Mrs. Stine, second by Mr. Richmond to accept the letter of resignation from Casey Mrykalo effective October 31, 2014.

Motion 310 Carried (9 Yes)

3.4 Authorize Posting and Advertising

The motion is made by _____, second by _____ to authorize posting and advertising, if necessary, for Special Education Certified Teacher.

Motion Held

3.5 Approve Notice of Nonrenewal of Francine Shea's Contract

Although this Board believes it properly terminated the contract of Francine Shea pursuant to her contract, she has challenged this decision in Court and is seeking reinstatement. As such, in order to ensure that no Court order would result in the automatic renewal of her contract with Mountain View School District Mrs. Stine moved, second by Mr. Richmond to issue a notice of nonrenewal to Francine Shea pursuant to P.S. § 10-1073(b).

Motion 311 Carried (9 Yes) – Roll Call Vote

3.6 Acknowledge Tenure and Issue Professional Contract

The motion is made by Mrs. Stine, second by Mr. Richmond to acknowledge tenure and issue professional contract for David Breese.

Motion 312 Carried (9 yes)

3.7 Appoint Coaching Position

The motion is made by Mrs. Stine, second by Mr. Richmond to appoint Steven Farrell, Dimock, PA as Varsity Assistant Wrestling Coach - \$3,250.00 for 2014- 2015.

Motion 313 Carried (9 Yes)

3.8 Accept Letter of Resignation

The motion is made by Mrs. Stine, second by Mr. Richmond to accept the letter of resignation from Terri Kelsey from her Science Fair Advisor position effective October 20, 2014.

Motion 314 Carried (9 Yes)

4. Policy Committee: Christine Plonski-Sezer Chairperson

Committee Members: Sondra Stine, Jason Richmond

5. Education Committee: Ellen Aherne, Chairperson

Committee Members: Christine Plonski-Sezer, Jason Richmond

5.1 Approve Conference Requests:

The motion is made by Mrs. Aherne, second by Mr. Richmond to approve the following conference requests:

1. Jamie White, Donna Porter, Allison Martino, Carole Heir-Rainey and Diana Slick on Friday, October 10, 2014 and 3 or 4 additional dates through the rest of the school year, usually quarterly and on Friday to attend the Endless Mountains Counselor Association Meeting, Green Gables, New Milford, PA. (No cost to the District)
2. Teri Edwards, Susan Gesford, Rebekah Ihlefeldt, Katie Ross and Christopher Robinson (speaker) on Thursday, November 6, 2014 and Friday, November 7, 2014 to attend the 2014 PCTM Annual Conference at the Holiday Inn Harrisburg East, Hershey, PA (Transportation - \$336.00, Lodging - \$900.00, Registration - \$200.00, Substitute Cost - \$950.00 – Total Cost - \$2,386.00 – Title II-A)
3. Katherine Holzman, Scott Fisher, Ernest Griffis, Allison Butash, JoAnn Voda, Jacqueline Ferenczi and Mary Ann Tranovich on Wednesday, November 12, 2014 to attend ASSET-Science – Content Enrichment at Malvern Penn State Great Valley, PA (No cost to the District – paid by ASSET)
4. Jamie L. White on Friday, December 12, 2014 to attend Prescription Drug Abuse Conference at Marywood University, Scranton, PA. (Registration Fee - \$99.00)
5. Joseph Patchcoski and Laurie Cobb on Wednesday, March 11, 2015, Thursday, March 12, 2015 and Friday, March 13, 2015 to attend PASBO (Pa Association of School Business Officials) Hershey, PA. (Transportation Cost - \$166.88, Lodging - \$620.00 and Registration - \$618.10 – Total Cost - \$1,404.98)
6. Ernest Griffis, Katherine Holzman, Scott Fisher, Allison Butash, JoAnn Voda, Jacqueline Ferenczi and Mark Ezdebski on November 18, 2014 and March 24, 2015 to attend Common Core Math – Everyday Math at NEIU 19, Archbald. (Transportation Cost - \$56.00, District Vehicle to be scheduled, Substitute Cost - \$1,330.00 – Total Cost \$1,442.00 – to be paid RTTT Funds)

7. Carole Heir-Rainey and Diana Slick on Thursday, November 6, 2014 to attend Children's Issues in a Changing World – PA New Child Abuse Laws in Montrose, PA. (No cost to the District)

Motion 315 Carried (9 yes)

5.2 Approve Field Trip Request

The motion is made by Mrs. Aherne, second by Mr. Casselbury to approve the following field trip request:

1. Ernest Griffis, Anthony Borgia, William Norton, Tom Rudzinski, 2 Chaperones and 50 students on March 17 – 21, 2015 for the Baseball and Softball teams to attend spring training at Cal Ripken Experience, Myrtle Beach, South Carolina (Substitute Cost - \$760.00)

Motion 316 Carried (6 Yes, 3 No) Roll Call Vote - Mrs. Aherne, Mrs. Stine and Mr. Stoddard voted no.

Ernest Griffis was surprised and questioned why there were no votes for his field trip.

The motion is made by Mrs. Aherne, second by Mr. Casselbury to approve the following field trip request:

2. Kelly Richmond, Brenda Sinkovich, Molly Virbitsky, Danielle Scott, Melissa Berish, Sheri Ransom and 18 students on Friday, November 14, 2014 to visit Trehab, Montrose, Pa for Feed-A-Friend. (Transportation Cost \$127.60, Substitute Cost - \$47.50 – Total Cost \$175.10)
3. Charleene Martens and 5 students on Friday, November 21, 2014 to participate in Scholastic Bowl at the Radisson Hotel, Scranton, PA (Substitute Cost - \$95.00, District Van is scheduled.)
4. Karen Voigt and 4 students on Saturday, November 1, 2014 to participate in Young Scholars at Scranton Prep, Scranton, PA. (District Van is scheduled)
5. Charleene Martens and 6 students on Saturday, November 1, 2014 to compete in the Brain Busters Tournament at Ithaca High School. (District Vehicle is scheduled.)

Motion 317 Carried (9 Yes)

5.3 Accept Quarterly Reports

The motion is made by Mrs. Aherne, second by Mr. Casselbury to accept the following quarterly reports dated September 30, 2014 as presented and file for audit:

- a. High School Scholarship
- b. High School Activity Account
- c. Athletic Account
- d. Elementary Activity Account

Motion 318 Carried (9 Yes)

5.4 Authorize Establishing Student Activity Account

The motion is made by Mrs. Aherne, second by Mr. Casselbury to authorize establishing the Class of 2017 Student Activity Account.

Motion 319 Carried (9 Yes)

5.5 Adopt Business Education Curriculum

The motion is made by Mrs. Aherne, second by Mr. Casselbury to adopt the Business Education Curriculum as presented.

Motion 320 Carried (9 Yes)

5.6 Approve Homebound Instruction

The motion is made by Mrs. Aherne, second by Mr. Casselbury to approve homebound instruction for student # 14043, effective 8/27/2014 to the end of the 2014-2015 school year.

Motion 321 Carried (9 Yes)

5.7 Motion to Eliminate Existing Graduation Project

The motion is made by Mrs. Aherne, second by Mr. Richmond to eliminate the existing graduation project beginning with the graduating class of 2017.

Motion 322 Carried (8 Yes 1 Absent) Mr. Casselbury left the meeting briefly.

Justin Fletcher asked what it meant to revise the graduation project.

6. Building and Site Committee: Michael Barhite, Chairperson

Committee Members: Roy Twining, Jason Casselbury

Mr. Taylor reported that the new scoreboard is in and hopes to have it installed on Tuesday in time for the girls' soccer playoff game. The architect is working on providing additional cost to change the specs for the ball field to turf. He has looked at more lights for the wrestling mat and is waiting for a quote.

7. Transportation Committee: Stephen Kilmer, Chairperson

Committee Members: Michael Barhite, Jason Richmond

9. Administration**9.1 Principal's Comments****Elementary Principal – Mrs. Christine Kelly**

- Thanked all who helped with the Spooktacular on Friday, October 24th
- Halloween Parade will be Friday at 1:15 PM
- Report Cards go home on November 7th

- Veteran's Day Program will be November 11th

High School Principal – Mr. Rob Presley

- Red Ribbon Week was held
- Report Cards go home on November 7th
- Conferences will be November 13th
- Congratulations to the Cross Country Team – Joe Nally qualified for States in Hershey
- Both boys and girls soccer team play Tuesday in the playoffs
- Fall Play will be November 7th & 8th
- Feed-A-Friend Program is underway

9.2 Director of Special Services – Ms. Gail Wnorowski**9.3 Business Manager – Mr. Joseph Patchcoski****9.4 Acting Superintendent's and Director of Curriculum & Instruction and Federal Programs Comments – Mrs. Karen Voigt**

- Scholastic Team will be competing at WVIA
- A team will be going to Ithaca on Saturday to compete in Brain Busters
- Young Scholars will be competing in Young Scholars
- Artist in Residence in underway thanks to the Community Foundation
- The Community Foundation will be helping with Project Lead the Way next year
- The Ag Lab will be here in December
- November 4th will be meet the Author Night
- November 6th will be the Ned Show at the Elementary Building

8. Labor Relations Committee: Mr. Stoddard, Chairperson

MVEA Committee Members: Ellen Aherne, Christine Plonski-Sezer, Michael Barhite
MVESPA Committee Members, Sondra Stine, Roy Twining, Stephen Kilmer

8.1 Fact Finding

Jamie Janesky does not understand why she would be moving back and losing money under the mapping proposal. Under the mapping proposal the steps are not connected with the years of service. This was established to try to equalize the salary distribution. She also noted that the MVEA is currently the top contributor towards their health insurance within the NEIU. If the contribution rate is increased to 11 % she would no longer be able to work here.

Mr. Richmond and Mr. Casselbury both questioned what step Mrs. Janesky would be on and where she would go as a result of the mapping.

Rebekah Ihlefelldt questioned if the 4% raise was calculated on the current salary or the mapping number. Since it is based on the mapping number and not the salary this seemed to be the reason they feel they are taking a pay cut.

Justin Fletcher questioned who was involved in making up the schedule.

Ernest Griffis said that over the last contract he had received a 30% raise and noted that was because he had received two masters' degrees.

Mr. Twining asked why you wouldn't want to receive the same raise rather than some receiving 30% versus \$4.00. He also noted that in private industry many people pay \$500.00 to \$800.00 a month for health care and does feel 11% is not a great deal.

Rebekah Ihlefeltdt, high school math teacher, noted that 4% of \$60,000 is different than on \$30,000.

Justin Fletcher asked how much we are spending on negotiations.

Ernest Griffis said we had spent \$90,000 in legal fees for negotiations since February and presented a paper to that effect.

Justin Fletcher questioned who authorized the soundproofing of the Board Secretary's office.

New Business from Board Members

Dr. Plonski-Sezer will be performing on December 20th at the lighting of the National Christmas tree. They will also perform in Harrisburg on December 5th.

Second Hearing of Visitors

Patti Pass, Clifford Township spoke in support of the wonderful job the teachers and staff are doing at the elementary school. She is proud to be a Mountain View parent and ask that the Board consider their request.

Joe Cerra asked if the Board was at all concerned that the teachers might leave if the contract is not settled. We should offer a contract that is fair.

Justin Fletcher asked who made the mapping schedule.

Mrs. Stine stated the salary schedule was presented to the Board by Mr. Stoddard who prepared the schedule.

Ashley Kilmer, Gibson Township, feels that the relationship between the Board and Administration and the teachers is broken. This is affecting the teaching of our children. She asked that the Board consider reassigning the negotiation committee.

Justin Fletcher again questioned the soundproofing and why the Board Secretary was not in the Business Office.

Deanna Stoddard said that it appeared the Board does not understand or agreed with the proposed salary schedule and asked if anyone else on the Board had developed one?

Mr. Barhite commended Mr. Stoddard for his work and thanked the teachers for their input tonight. He just wished they had done this during negotiations. Mr. Twining & Dr. Plonski-Sezer agreed.

Mr. Twining feels we are united and have an awesome administrative team.

Teri Kelsey is concerned with equity for the top and well as the bottom. She wants the best for all.

Darin Bain believes the contract can be reached. He does not agree with the mapping; the salary schedule should be kept the same. He believes the Board is not on the same page. He just wants to be paid in the middle of other local districts.

Executive Session – Announcement of executive sessions held and/or scheduled.

HELD:

- Monday, October 13, 2014 8:40 PM to 10:05 PM for Personnel
- Monday, October 27, 2014 6:00 PM to 7:00 PM for Personnel

SCHEDULED:

- Monday, October 27, 2014 after the Board Meeting for Personnel
- Monday, November 10, 2014 before and after the Board Meeting for Personnel

10. Adjourn

The motion was made by Mrs. Stine, second by Mrs. Aherne to adjourn. The meeting adjourned at 9:24 PM.

Respectfully Submitted

Diane Makosky
Board Secretary